



## JAM-TEK Solutions Limited

### MODERN SLAVERY AND HUMAN TRAFFICKING

#### INTRODUCTION

This statement is made on behalf of JAM-TEK Solutions Limited pursuant to the section 54(1) of the Modern Slavery Act 2015 and relates to actions and activities for the financial year 2023. We are committed to improving our practices to combat slavery and human trafficking.

#### OUR BUSINESS

We are an IT Service Provider within the east of England, we provide IT services for medium to large organisations. We specialise in providing IT Communications, Infrastructure, Software Services and Consultancy

#### OUR SUPPLY CHAINS

Our supply chains include UK and International based IT suppliers.

#### OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

Our business is committed to ensuring that there is no modern slavery or human trafficking in our business or supply chains. We are committed to acting efficiently and ethically with all our business relationships to ensure there is no slavery or human trafficking within our business and our supply chains.

#### DUE DILIGENCE

As part of our efforts to monitor and reduce risk of slavery and human trafficking occurring in our supply chains, we have adopted the following due diligence procedures.

##### Internal Supplier Audits

Our due diligence procedures aim to identify and action risks, monitor potential risks and reduce the risk of slavery and human trafficking within our business and supply chains.

#### SUPPLIER ADHERENCE TO OUR VALUES AND ETHICS

We have zero tolerance towards slavery and human trafficking. To ensure this approach, we monitor our supply chain and will report and remove anyone from the supply chain who does not comply to the modern slavery act 2015.

Our directors are responsible for ensuring on a day-to-day basis that we as an organisation identify, monitor and action any risks relating to slavery and human trafficking.

#### REPORTING

All staff including Directors are expected to report any suspected slavery or human trafficking.

Reports can be communicated to the company directors, modern slavery helpline or the police.

## HOW TO REPORT

Slavery may be closer to you than you think. There could be victims of exploitation working in domestic servitude or forced labour on your street.

If you suspect modern slavery, report it to the [Modern Slavery Helpline](#) on 08000 121 700 or the police on 101. In an emergency always call 999. Don't leave it to someone else. Your information could save a life.

## STATEMENT

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 28<sup>th</sup> February 2023 and was approved by the Board of Directors of JAM-TEK Solutions Limited on 29<sup>th</sup> March 2022.

A handwritten signature in black ink, appearing to be 'M. Parish', written over a faint, illegible stamp or background.

Signed by Mark Parish (Company Director)

Mark Parish

Company Director

JAM-TEK Solutions Limited

29<sup>th</sup> March 2022